## **EVSTL Player Loan Program Guidelines**

## Purpose:

This program was designed to address gender in-balances in teams across the EVSTL by lending and borrowing layers. The initial trial involved a tennis club who was projecting to have only 4-5 3.5 women's players for the 2014-15 season and a club with a 3.5 level that was projecting 25-27 women's players. The program allowed each club to field 2 3.5 level teams using lended/borrowed players and virtually eliminated all sit-outs.

## Organization:

The structure should involve the presidents of both clubs as well as the captains and co-captains of the borrowing and lending teams.

The corresponding teams from the two clubs should align directly with their sister and manage the available players accordingly.

## Process:

The loaning captain should determine the available players after talking with the next week's opponents. Those players are then made available to the barrowing team.

A system to manage sit-out loans should be well thought out to be fair to all players.

The borrowing team should also consider using play-ups from their own club as available.

Captains will work together to play loaned players at lines (e.g. position 1,2,3,4) as appropriate with demonstrated skill/performance.

Players should be encouraged to practice together as can be best organized by both teams.

All matches should count as regular EVSTL play in the lending team's stat system database and/or TENCAP.

Additional Considerations:

Planning activities such as social gatherings, round robin play, or other events are critical to helping the team members of the two clubs feel comfortable playing in competition together.

Constant communication between the borrowing and lending teams throughout the week regarding line-up changes, partner assignments etc. are critical.

Issues such as playing against home club teammates when loaned to another team will arise and solutions should be considered in advance to avoid problems.